

The Grange Community Centre



Annual Report 2023





The Grange Community Centre acknowledges the Bunurong people of the Kulin Nation as the Traditional Custodians of the land on which we work and live in Wyndham.

We pay our respects to Elders past, present and those of the future.

We also acknowledge all the Traditional Owners of Country throughout Australia and recognise all First Nation peoples continued culture and spiritual connection to land, sky, and waterways that surround us. We pay respect to the ongoing living cultures of First People. This land is, was, and always will be Aboriginal Land.

About Us

Our Vision

Our Community, where everyone matters.

Our Mission

A community where everyone is welcome into a safe and caring space to connect with meaningful opportunities and resources. We provide high quality, innovative approaches to wellbeing, support, and learning.

Purpose

Advancing social and public welfare by;

- a. Advancing education
- b. Providing a physical location where it supports individuals to undertake activities, or work on projects, in the company of others.

Our Values

Innovation: We embrace new and place focus on identifying, and then implementing, to ensure maximum inclusion and representation of our community.

Accountability: From our governance structure made up of community, to the delivery of our programs, the Grange Community Centre is transparent in all our dealings and accountable to the community we serve.

Excellence: We value compliance and integrity, the Grange Community Centre intentionally delivers excellence in all aspects of our organisation.

Collaboration: The Grange Community Centre operates within networks, values all partnerships, and understands that these make our organisation and services more robust.

Gratitude: We recognise that we are privileged to operate within our community and make it our practice to say yes to opportunities that serve them.

Chairperson

Sharon Brown



I am honoured to table the Annual Report on behalf of the Grange Community Centre Inc. 2023 saw the organisation go through some exciting change whilst overcoming some challenges.

Throughout the year the Board and I continue to be impressed and grateful for the work of the dedicated staff and volunteers that assist with all the wonderful projects, while still delivering the core programs of the Centre.

The Board have consolidated the realignment of our core structure with the CEO, Operations Manager, Community Development Team Leader, and Administration Team Leader's role in developing programs, policies, and strategies with a focus of holding together the core operations of our centre.

The Children's Services Program staff have continued their outstanding work and focus on their endeavour to continue to make the Grange a selection of choice.

At the Annual General Meeting (AGM) in February 2023 we approved the biannual succession of Office holders of the Board of Governance, this is the first election where this will come to fruition.

The Board has finalised and endorsed the new Grange Community Centre Strategic Plan to carry us forward into the future. On behalf of the Board, I express my thanks to CEO Maria Hanson, Operations Manager Lisa Brown, and Children's Services Manager Estelle Agius Nessim and all the Grange staff and volunteers for your outstanding contributions.

An initial key outcome of the strategy was for the Board of Governance to develop key sub-committees and working groups. I am very pleased to note that we have been successful in consolidating 6 sub-committees contributing a diverse approach to our governance approach. I'd like to express my sincere thanks to all sub-committee leads and members for their outstanding work in working to challenge the status quo and continuing to develop key pieces of work throughout the life of the strategy and beyond.

The importance of Board sub-committees has allowed necessary work to be distributed evenly throughout our Board. This has allowed for the best allocation of our talent and ensures that work gets done. As we break down our goals and responsibilities into more manageable pieces with a clear organisational structure, our board doesn't have to get bogged down worrying about who is responsible for which task, hence empowering our sub-committee members to work at their own pace and remove routine tasks from the monthly agenda. On a personal note, I'd like to acknowledge all the work of the sub-committees in overcoming the challenges of 2023, in particular the following members of all of our 2023 sub-committees:

- Finance, Investments & Audits (Marlon Anonuevo (lead), Sunil Singh, Maria Law and Priscilla Mayne and staff Maria Hanson, Lisa Brown)
- Policy, Procedure & Governance (Maria Law (Lead) Sharon Brown and staff Maria Hanson, Lisa Brown)
- Risk Management (Ross Lampugnani (lead), Sharon Brown, Priscilla Mayne, Helen Allen and staff Maria Hanson and Lisa Brown)
- OH&S Committee (Staff, Maria Hanson, Belinda Pappa, Vanessa Fairchild, and Board Rep. Priscilla Mayne)
- Strategic & Business Planning (Priscilla Mayne (lead), Maria Law, Sharon Brown, and staff Maria Hanson, Lisa Brown, Vanessa Fairchild and Maddie Dingli)
- Children's Services (Helen Ball (lead), Shayla Zaman, Daniel Smith, Helen Allen, Sharon Brown, and staff Maria Hanson and Estelle Agius Nessim)
- Contracts, Partnerships, and Innovation (Sharon Brown (lead) Priscilla Mayne, Maria Law and staff Maria Hanson and Lisa Brown)

I'd like to make special note and thanks to my fellow Board Executive members for their efforts and commitment throughout 2023, including Maria Law (Vice Chair) Priscilla Mayne (Secretary) Marlon Anonuevo (Treasurer), who continue to show such dedication and support to the organisation, your contribution cannot be underestimated and is greatly appreciated.

The Board would like to thank our outgoing board members for their years of service and dedication to the organisation. They have been instrumental in helping us reach our goals and wish them all the best for the future!

Specifically, we'd like to recognise our outgoing board member Marlon Anonuevo, our Treasurer extraordinaire, for his tireless efforts and commitment to the operations of our organisation over the last 5 years. Marlon has left a legacy with his knowledge and skills in creating an excellent finance reporting system and his guidance, energy, and enthusiasm have been invaluable. The Board and I send you heartfelt thanks for your leadership, service, and commitment to our board. We couldn't have done it without you, and you'll be missed!

We also bid a farewell to our Board member Ross Lampugnani, for his wise counsel and friendship who has been an asset to our board, and we are truly grateful for your service. Thank you for your committed service on our board over the last year, your enthusiasm and thoughtful guidance has helped us accomplish so much.

Two incredible staff members are also embarking on new ventures pursuing their passion as primary teachers. Firstly, the Board would like to express our sincere appreciation to Estelle Agius Nessim, our Children's Services Manager for all her hard work over the last 2 years, you've contributed so much over your tenure.

The Board would also like to thank Emily Hanson, our OSHC (Outside School Hours Care) Educator, for all her contributions, we are proud of the work you've done in your many years at the Grange. We have no doubt that you will use the same impressive amount of determination and talent toward your teaching career, and we wish you all the best in your future.

In conclusion, while we face current and future challenges, we do so with energy and enthusiasm and an inspiring Strategic Plan to move us forward. The Grange Community Centre is now well-placed to meet any challenges, confidently, and with a great sense of optimism.

Acting Executive Officer

Tamara Watt



I feel privileged to be delivering the 2023 Annual Report and reflect on a year full of change, new beginnings, and achievements, a year which introduced me to the Grange Community Centre.

I would like start by acknowledging the amazing team here at the Grange Community Centre; it is a pleasure to work alongside such passionate, talented individuals who share great commitment. During the year's changes, the team has come together with great strength and gone above and beyond with their duties. Their dedication provides a space of safety, learning, and connecting where all communities are welcome. I send much gratitude to board members, staff, and volunteers who make this centre a warm, joyous, and active place regardless of circumstances.

2023 brought much change amongst the staff. Maria Hanson, CEO, took some well-deserved Long Service Leave earlier in the year, when I first stepped into her shoes as Acting. Upon Maria's return, the Grange Community had well and truly captured my affections and I was delighted to be asked to keep Lisa Brown Operations Manager's seat warm until she returned from her Maternity Leave. Another baby on the way saw Maddie Dingli, Administration Team Leader take off on her baby break and I am sure that Vanessa Botham, 3 + Early Learning Team Leader & OSHC Educator started the rumour that if you sit in a particular office chair you'll fall pregnant, so naturally she did and started her Maternity Leave towards the end of the year.

Joining our team this year, we are delighted to have:

- Ally McDowell, Administration Team Leader (Maternity Leave position)
- Cathy Timpano, 3 Year Old Kindergarten Teacher
- Justin Carreon, Inclusion Support Educator
- Ravinder Kaur, Children Services Casual Educator
- Sihame Zerouali, Outside School Hours Care Team Leader

Team Changes:

- Lisa Brown, stepped up as Acting Executive Officer for several months until the end of the year. Thank you Lisa for all your hard work and dedication to keeping everything in motion.
- Shanice Boothe resigned from OSHC Team Leader, and was rehired as 3 + Early Learning Team Leader (Maternity Leave position)

Years of Service:

- Marlon Anonuevo, Treasurer, achieved five years' service on our Board of Governance and was recognised at Wyndham City's Board Appreciation event this year. Marlon is a finance whiz, and it has been an honour to have him working alongside us these past years.
- Belinda Pappa, 3 + Early Learning Educator & Playgroup Facilitator, celebrated her 10 year anniversary working with us. Congratulations Belinda, Playgroup wouldn't be what it is today without you.

Team Departures:

- Chole Turner, Children Services Educator
- Emily Hanson, OSHC Educator
- Estelle Agius Nessim, Children's Services Manager

Much appreciation to Emily Hanson, OSHC Educator, for all her contributions over the last 5 years; she has definitely made a difference in many children's and family's lives here at the Grange.

Estelle Agius Nessim, Children's Services Manager leaves a legacy in the development and implementation of the Grange RAP, along with her shared learnings from participating in Wyndham's Building Blocks Community Leadership First Nations Allyship program. Thank you Estelle for providing us with your impressive work ethic, positivity when working on the complex Children's Services programs and your endurance to 'Exceeds Excellent' within the quarterly QIP reporting.

Operationally the Grange has excelled in streamlining processes this year, including consolidating venue hire and health & safety processes from actions initiated by the subcommittee working groups. Initiating the Board Drive for online storage and accessibility of Board of Governance documents, engaging a human resources agency Employsure to ensure accuracy with our employment contracts and improving our in house processes with Bright HR App. We have also engaged an external consultant to support us with our strategic action plan, plus the development of new and renewing policies along with setting strong frameworks for future proofing.

With the realignment of services at Wyndham City Council, we continue to build relationships with our new management department, and we signed the partnership agreement with Koling Wada-Ngal which will build a legacy and shared learnings for future years.

Children Services have exceeded our expectations with the success of the inaugural 3 Year Old Kindergarten. We rejuvenated our Playgroup model as a facilitated program which by end of the year sessions had a tremendous wait list and we have scheduled additional sessions in 2024 to keep up with the demand. The popularity of the incursions and excursions during our school holiday programs continued to have booked out sessions throughout the year.

Our Educators continued to develop their knowledge by attending Key Sign and Kimochis workshops to benefit the social and emotional wellbeing and communication and language development as part of School Readiness Funding. The mid-year all staff professional development weekend had our minds a buzz with Child Safe Training and our smiles with team building activities. Vanessa Fairchild, Maria Hanson and Priscilla Mayne attended an Intergeneration Symposium to support the development of a future new program the whole family can enjoy.

Hearts of Gold. There is no doubt the economic down turn has affected our community deeply, and we have been here to support those in need. Our community development program and operations team do an amazing job managing drives and events for the wellbeing of others.

- Our food pantry continues to be a much needed resource for many centre users. I send my deep gratitude to all those anonymous individuals that have donated to the pantry over the year.
- Our Biggest Morning Tea event raised \$580 for Cancer Council Victoria supporting those impacted by cancer.
- Chatty Café at the Grange continued to raise in participation numbers, removing barriers of social isolation and creating lifelong community friendship, which is a tribute to the meaningful community connections our team has built.

Thank you to the team for your continued dedication, and congratulations on all you have achieved this year.

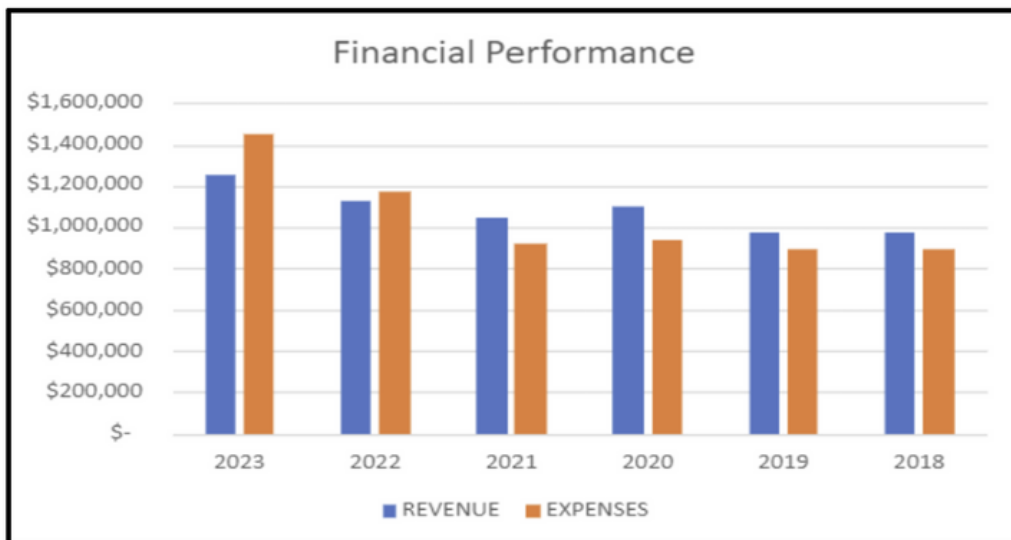
Treasurer

Marlon Anonuevo



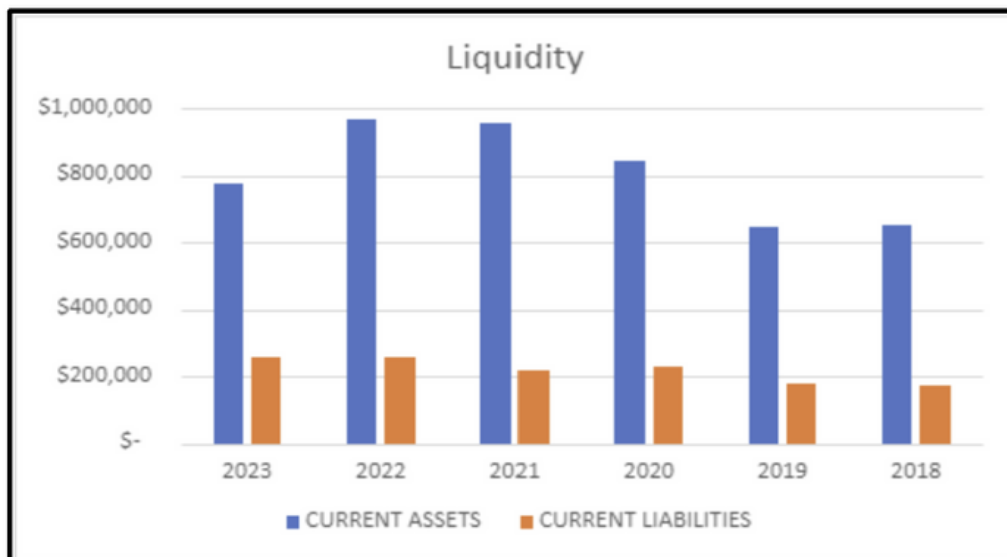
For the year ended December 2023, The Grange Community Centre had a Total Comprehensive Loss for the year of \$198K compared to the prior year Total Comprehensive Loss of \$43K. The results include the restructuring in The Grange organisational structure, adding more positions to ensure the future viability position of the organisation.

Operational Income for the current year increased by \$155K, were 16% more than the 2022 due to Kindergarden income. Also, rent collected for the current year increased to \$204K from \$199K due to higher number of hirers. Activity group numbers were lower in 2023 compare to last year that resulted to a lower income by \$114K.



Operating costs at \$1.5M were 24% above prior year of \$1.1M, mainly driven by the organisational structure implemented in 2023. Employment expenses in 2023 were \$1.1M compare to \$893K in 2022. Additional costs incurred due events initiated and hosted by The Grange in 2023 by \$13K (2023: \$35K 2022: \$22K).

The Grange continues to be in a strong financial position with cash balances of \$777K to cover the value of the total liabilities of \$267K. That is, in every \$1 of liability there is \$2.90 cash available to pay off all obligations.



I would like to commend and thank our wonderful management and staff for all their commitment and hard-work in providing services to our community.

Additionally, I want to acknowledge the effort and commitment of my colleagues on the Finance Committee and the Board for their work and support during the year.

In my five years as Treasurer for the Grange Community Centre I have witnessed the importance of the Grange in our community. The vibrant services provided to children and the people in the community, together with the dedication to child safety indeed showcases how the Grange carved its way to be a vital part of the community.

Thank you, the Grange.

Our Impact

Hirers



Our hirers:

16% offer community classes
76% are not-for-profit organisations
5% are conducting corporate activities



Hire Frequency:

46 casual hirers
42 regular hirers



Hirer Activities:

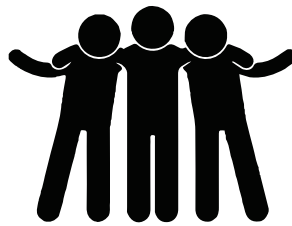
53% Special Interest/Cultural Gatherings
28% Educational or Support Services
14% Creative Arts or Sports/Recreation
5% Meeting Space

Community Programs



13

Low-cost or Free Workshops and Events



127 hours

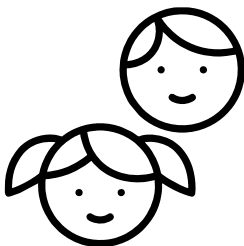
Wellbeing, fitness classes, and exercise programs delivered



156 hours

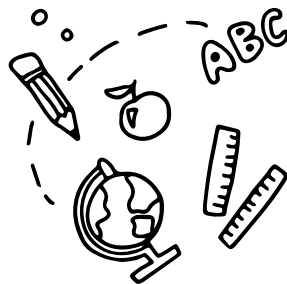
Social activities and programs

Children's Services



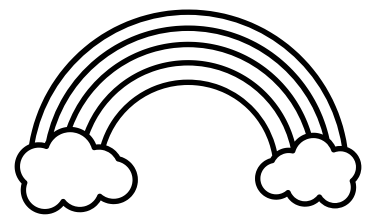
15 hours per week

Government funded 3 year old kindergarten, with 30 students for the year.



10 hours per week

3+ Early Learning Program, with 30 students by the end of 2023.



29 hours per week

Before and after school care, with approximately 30-45 children per session.

Highlights



Chatty Café

GCC Chatty Cafe, has doubled in capacity this year, providing socialisation opportunities to our community. The group meets weekly and while enjoying a cuppa together, GCC also organises talks and informative presentations to the group.

Strategic Priority: Inclusion & Diversity

Playgroup

Playgroup is a safe and happy environment for children to learn, and play, and for parents and children to build friendships. This year, our Playgroup with Belinda grew in popularity, with many families enjoying the program.

Strategic Priority: Community Learning



3 Year Old Kindergarten

Our service grew in 2023 to provide government funded 3 Year Old Kindergarten. The children were supported in their learning, growth, and development by our dedicated teachers and educators.

Strategic Priority: Community Learning



Highlights



Alice In Wonderland Seniors Morning Tea

GCC continued with the participation of Seniors Week with a themed morning tea.

This provided socialisation opportunities with live entertainment, dancing, raffles, and food for all to enjoy.

Strategic Priority: Inclusion & Diversity



Defibrillator

This year GCC had a goal to raise money to purchase our own defibrillator. We did this by engaging in our community, running successful fundraisers, and receiving generous donations from our Community.

Strategic Priority: A sustainable future



Victorian Police

Safety amongst our community is our number one priority. The Victoria Police came to GCC and spoke to the seniors about informative topics to keep them safe from scams, home invasion, and so much more. Supporting older adults to age well in Wyndham.

Strategic Priority: Partnerships and Collaboration

Highlights



National Science Week

Our 3+ Early Learning Program and 3 Year Old Kindergarten students participated in National Science Week. Children participated in science incursions aimed at igniting the minds of our smallest community members to inspire growth, new discoveries, and change for our future through science.

Strategic Priority: Community Learning

Community Pantry

With the generous donations of Community, we are able to share food and help those in need.

Strategic Priority: Community Participation



Book Week

Our littlest students dressed up in their amazing costumes to celebrate their favourite books and characters. Book week was a wonderful opportunity to celebrate books and the joy of reading.

Strategic Priority: Community Learning

Open Day 2023



Connect, Collaborate, and Celebrate Twilight Open Day was organised to actively seek out those who were isolated, to bring joy, hope, and stimulation into community lives. It provided an inclusive, safe, and friendly environment for all ages and all diversity.

We invited our regular hirers to engage with the larger community and showcase their community activities and businesses. Thanks to the financial support of Wyndham City Community Grants, we were able to entertain and feed our community free of charge.



Childrens Programs

Child Safe

The Grange Community Centre is a Child Safe Organisation. The safety and wellbeing of children is a priority; we provide a Child Safe environment in all our programs and our activities.



3+ Early Learning Program and 3 Year Old Kindergarten

GCC is bursting with energy and little growing minds every day of the week, with 3 Year Old Kindergarten on Monday - Wednesday and 3 + Early Learning Program on Thursday and Friday

“Both of my children have felt safe, supported, and happy in their Kinder experience and as a parent, it’s the most we could ask for. Thank you so much for all you do!” - 3 YO Kinder Parent

Out of School Hours and School Holiday Program

The OSHC and School Holiday Programs have continued to be popular and valued programs in the community, providing a safe place for children to learn, socialise, and have fun.

“The staff that I have met so far are absolutely wonderful. What a credit to the holiday program they are! My child was up early this morning eager to get out the door to see his new friend today.” - School Holiday Program Parent



Playgroup

Playgroup has grown in popularity during 2023, with many little people and their parents learning and growing with the guidance of our facilitator Belinda.

“I appreciate and praise specifically Belinda and Maria for being an important part of our life in such a short time because of their kindness and open heart” - GCC Parent



Community Development

We are very proud here at the Grange Community Centre to offer programs, workshops, and events that are specially designed for the needs of the community.



Forming a partnership with Wyndham Rotary.



Heart Foundation weekly walking group.



Wellbeing classes - Chair Fitness



Seniors House of Fun



Alice in Wonderland at our Seniors Week Morning Tea

**“I like coming to the Grange because it feels like family.”
— Chatty Cafe Participant**

Thank you

Grange Community Centre with much gratitude, recognises the tremendous support of our funding partners, community partners/allies, and acknowledges board members, staff, and volunteers for their extraordinary work within our thriving community.

Funding Partners & Sponsors Staff

Wyndham City Council
Department of Families, Fairness, and Housing
Department of Education
Neighbourhood Houses Victoria
Rotary Club of Wyndham
Bunnings
Tarneit West Village
Generous individual community donors

Community Partners & Allies

Carers Victoria
Grange P-12 College
Helen Rodd, Hot House Community Projects
Koling Wada-Ngal
Network West
Hoppers Crossing Soccer Club
Tamara Watt Community Consultant
Wyndham City's Grange Kindergarten
And our many services providers

Board of Governance

Sharon Brown, Chairperson
Maria Law, Vice Chairperson
Marlon Anonuevo, Treasurer
Priscilla Mayne, Secretary
Shayla Zaman, General Member
Sunil Singh, General Member
Helen Allen, General Member
Helen Ball, General Member
Daniel Smith, General Member
Ross Lampugnani, General Member

Maria Hanson - Executive Officer
Tamara Watt - Acting Executive Officer
Lisa Brown - Operations Manager
Estelle Agius - Children's Services Manager
Maddie Dingli - Administration Team Leader
Ally McDowall - Administration Team Leader
Vanessa Fairchild - Community Development Team Leader
Shanice Boothe - OSHC Team Leader
Sihame Zerouali - OSHC Team Leader
Cathy Timpano - 3 Year Old Kindergarten Teacher
Vanessa Botham - 3 + Early Learning Team Leader & OSHC Educator
Belinda Pappa - 3 + Early Learning Educator & Playgroup Facilitator
Maria Uy - 3 Year Old Kindergarten Educator
Emily Hanson - OSHC Educator
Justin Carreon - OSHC Educator
Domenic Viola - OSHC Educator
Linda Vine - Casual Educator
Helen Allen - Casual Educator
Edna Pableo - Casual Educator
Wan-Ting Clare Lin - Casual Educator
Becky Huang - Casual Educator
Maryan Hared - Casual Educator
Ravinder Kaur - Casual Educator
Natasa Knezic - Casual Educator
Chole Turner - Casual Educator
And our many community volunteers



THE GRANGE COMMUNITY CENTRE

ANNUAL GENERAL MEETING

WEDNESDAY 8 FEBRUARY 2023

Welcome and Opening

The event commenced with a Welcome to Country Smoking Ceremony outside the Centre where the audience and children attending the OSHC Program were invited to participate. Helen Rodd was the MC for the event, and we thank her for her time and contribution to the event.

1. Welcome and Acknowledgement of Country

Helen Rodd opened the AGM at 6:45pm and welcomed everyone attending. Helen acknowledged the Bunurong people of the Kulin Nation as the Traditional Custodians for the Land on which we meet today and paid respect to Elders past, present and emerging.

2. Attendances and Apologies

In Attendance:

Cr Jennie Barrera
Helen Rodd
Jan Finlayson
Cr Jasmine Hill
Priscilla Mayne - Secretary
Maddie Dingli - staff
Keir Paterson - NHVic CEO
Sharon Brown - Chairperson
Estelle Agius - staff
Sandy Joffe - Network West
Vanessa Fairchild - staff
Lisa Brown - staff
Daniel Smith
Vivianne Watson
Emily Hanson - staff
Maria Hansen - EO
Maria Law - Vice Chair
Helen Ball
Sunil Singh - Board

Marlon Anonuevo - Treasurer
Sandra Thomas
Shanice Boothe - OSCH TL
Ally McDowall - staff
Belinda Poppa - staff
Shayla Zaman - Board
Rosario Lampugnani
Liana Thompson - Council
Christine Barca
Suzanne Shaw
Michelle Lawrence - Council
Dominic Viola - Staff
Maria Uy - staff
Justin Carreon - Staff
Eric - Bunurong Land Council
Jungala - Bunurong Land Council
Josh - Bunurong Land Council
Lisa Saunders - IPC Health
Pawa Pawa Catering

Apologies:

Cr Susan McIntyre
Cr Sahana Ramesh
Cr Peter Maynard
Cr Mia Shaw
Cr Heather Marcus
Cr Josh Gilligan
Cr Robert Szatkowski
Cr Marcel Mahfoud
Carolyn Porter
Terori
Donna Jones
Michael Hillier
Nusrat Islam - Board

3. Confirmation of Minutes of Previous AGM 23-02-2022

The Secretary Priscilla Mayne advised that the minutes of the previous AGM have been circulated previously and asked those present to confirm they are a true and accurate representation of the meeting.

The Secretary Priscilla Mayne moved a motion to accept the minutes of the AGM held 23rd February 2022 to be a true and accurate representation of the meeting.

Seconded: Marlon Anonuevo Carried: Yes

4. Constitution Amendments

Proposed amendments to The Grange Community Centre Constitution have been recommended by the Board and have been circulated to all Association members prior to this meeting. The proposed Amendments help to protect Board succession by ensuring there is not a complete turnover of Board members each year. The Statement of Purpose has been amended to recognise First Nations people and this is included in the Constitution.

The Board Chair, Sharon Brown, put forward a motion to accept the proposed changes to the Constitution and that these be adopted into The Grange Community Centre Constitution. This final document with changes will then be submitted to Consumer Affairs by the Secretary.

Seconded: Maria Law. Carried: Yes

5. Treasurers Report

Helen Rodd introduced the Treasurer Marlon Anonuevo to present his report. Marlon went through his 2022 financial report which can be found in the AGM Annual report.

The Treasurer's Report was moved by Treasurer, Marlon Anonuevo, as a true and accurate reflection of the financial position of The Grange Community Centre for the year 2022.

Seconded: Sharon Brown Carried: Yes

6. Appointment of Auditor

Treasurer Marlon Anonuevo moved a motion to appoint Collins & Co. Audit Pty Ltd to be Auditor for The Grange Community Centre for the financial year January to December 2023.

Seconded: Sharon Brown

Carried: Yes

7. Executive Officer Report

Helen Rodd introduced Executive Officer Maria Hanson who went through her report which can be found in the AGM Annual report.

Maria highlighted:

- New structure and new staff
- Reconciliation Action Plan
- Commencement of 3yr Old Kinder Program
- New programs across the Centre

Maria thanked her staff the Community & Leadership team and the Educators.

8. Chairpersons Report

Helen introduced Board Chair Sharon Brown who presented her report which can be found in the AGM Annual Report. Sharon acknowledged The Grange Community Centre staff for their commitment and passion for the work they do. Sharon also acknowledged the Executive Officer Maria Hanson for her long service – 23years – to the organisation. Sharon acknowledged Wyndham City Council for the provision of the building and the recent refurbishment as well as the ongoing financial support.

Sharon paid thanks to the following for their support:

Michelle Lawrence - Wyndham City Council
Sandy Joffe – Network West
Keir Paterson – Neighbourhood Houses Victoria
Community
The Board

The Chair, Sharon Brown, moved a motion to accept all reports presented by the Executive Officer and the Chair.

Seconded: Maria Law.

Carried: Yes

9. Election of Positions

The MC Helen Rodd acted as the returning Officer and declared all 10 positions on the Board to be vacant. Helen then read out the nominations received.

Position	Nominations received
1.Chair	Sharon Brown
2.Secretary	Priscilla Mayne
3.Treasurer	Marlon Anonuevo
4.Vice Chair	Maria Law
5.General Member	Syeda Bahadur
6.General Member	Daniel Smith
7.General Member	Helen Ball
8.General Member	Shayla Zaman
9.General Member	Sunil Singh
10.General Member	Rosario Lampugnani

Helen Rodd declared all positions filled and congratulated everyone on their appointment to The Grange Community Centre Board of Governance.

The Chair, Sharon Brown, addressed the new Board members and encouraged transparency and robust discussions. Sharon advised the incoming Board that an Induction Day will be held on Saturday 11th February 2023 from 9:30am.

Sharon also called for community to consider becoming an Association member to support and offer advice to the Board of Governance in their duties. Sharon thanked Helen Rodd for being the MC tonight and acknowledged her contribution in facilitating a successful AGM

Meeting Closed 8pm.

The Grange Community Centre



03 8742 8000



enquiries@grangecommunity.org.au



www.grangecommunity.org.au



facebook.com/GrangeCC



www.instagram.com/grangecc/



8:00am - 4:30pm

THE GRANGE COMMUNITY CENTRE INCORPORATED

ABN 87 240 769 718

**SPECIAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
SPECIAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

CONTENTS	PAGE
Committee's Report	1
Statement of Profit or Loss and Statement of Comprehensive Income	3
Statement of Financial Position	4
Statement of Changes in Equity	5
Statement of Cash Flows	6
Notes to the Statement of Cash Flows	7
Notes to the Financial Statements	8
Statement by Members of the Committee	13
Independent Auditor's Report	14
Certificate by Members of the Committee	16

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
COMMITTEE'S REPORT

Your committee members present the special purpose financial report on the entity for the financial year ended 31 December 2023.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Name	Portfolio	Date of Change
Sharon Brown	Chairperson	
Maria Law	Vice Chairperson	
Marlon Anonuevo	Treasurer	
Priscilla Mayne	Secretary	
Sunil Singh	General Member	
Shayla Zamah	General Member	
Ross Lampugnani	General Member	Appointed 13 February 2023
Helen Ball	General Member	Appointed 13 February 2023
Helen Allen	General Member	Appointed 1 July 2023
Daniel Smith	General Member	Appointed 13 February 2023
Syeda Bahadur	General Member	Appointed 13 February 2023/ Resigned 6 July 2023
Erum Maqsood	General Member	Resigned 8 February 2023
Nusrat Islam	General Member	Resigned 8 February 2023
Maria Hanson	Centre Manager	

Principal Activities

The principal activities of the entity during the financial year were to operate a community centre.

Significant Changes

No significant changes in the entity's state of affairs occurred during the financial year.

Operating Results

The deficit for the year attributable to the entity amounted to \$197,703 (2022: \$43,210 - deficit).

Significant Changes in State of Affairs

No significant changes in the entity's state of affairs occurred during the financial year.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
COMMITTEE'S REPORT

After Balance Date Events

A matter has continue to evolve since 31 December 2023 that has significantly affected, or may significantly affect:

- (a) the entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the entity's state of affairs in future financial years.

Signed in accordance with a resolution of the Members of the Committee.

Chairperson



Sharon Brown

Treasurer



Marlon Anonuevo

Dated this

7th day of February 2024

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Operating Income	1,196,592	1,124,667
Other Income	55,251	3,828
TOTAL INCOME	<u>1,251,843</u>	<u>1,128,495</u>
EXPENDITURE		
Administrative Expenses	99,786	68,632
Depreciation Expenses	10,339	10,620
Employee Related Expenses	1,127,381	892,706
Operational Expenses	202,713	192,852
Utilities Expenses	9,327	6,895
TOTAL EXPENDITURE	<u>1,449,546</u>	<u>1,171,705</u>
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u>(197,703)</u>	<u>(43,210)</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
NET SURPLUS/(DEFICIT) FOR THE YEAR	(197,703)	(43,210)
Other Comprehensive Income for the Year	-	-
NET SURPLUS/(DEFICIT) ATTRIBUTABLE TO THE ASSOCIATION	<u>(197,703)</u>	<u>(43,210)</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2023

	Note	2023 \$	2022 \$
CURRENT ASSETS			
Cash and cash equivalents	2	745,253	948,386
Trade and other receivables	3	18,089	10,797
Current other assets		14,079	9,429
TOTAL CURRENT ASSETS		777,421	968,612
NON CURRENT ASSETS			
Property, Plant and Equipment	4	25,442	30,508
TOTAL NON-CURRENT ASSETS		25,442	30,508
TOTAL ASSETS		802,863	999,120
CURRENT LIABILITIES			
Trade and other creditors	5	73,221	75,785
Amounts received in advance	6	46,701	45,903
Provisions	7	139,918	135,099
TOTAL CURRENT LIABILITIES		259,840	256,787
NON-CURRENT LIABILITIES			
Provisions	7	7,694	9,301
TOTAL NON-CURRENT LIABILITIES		7,694	9,301
TOTAL LIABILITIES		267,534	266,088
NET ASSETS		535,329	733,032
EQUITY			
Accumulated funds		535,329	733,032
TOTAL EQUITY		535,329	733,032

The Statement of Financial Position is to be read in conjunction with the audit report and the notes to the financial statements.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2023

	Accumulated funds \$	Total \$
Balance as at 1 January 2022	776,242	776,242
Surplus/ (Deficit) attributable to the Association	(43,210)	(43,210)
Balance as at 31 December 2022	733,032	733,032
Surplus/ (Deficit) attributable to the Association	(197,703)	(197,703)
Balance as at 31 December 2023	535,329	535,329

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers and other sources		1,222,412	1,126,513
Payments to employees and suppliers		(1,443,209)	(1,132,928)
Interest received		22,937	3,268
Net cash generated from/(used in) operating activities	(i)	<u>(197,860)</u>	<u>(3,147)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(5,273)	(2,446)
Proceeds on disposal of property, plant and equipment		-	-
Net cash (used in)/provided by investing activities		<u>(5,273)</u>	<u>(2,446)</u>
Net increase/(decrease) in cash held		(203,133)	(5,593)
Cash and cash equivalents at beginning of financial year		948,386	953,979
Cash and cash equivalents at end of financial year	(ii)	<u><u>745,253</u></u>	<u><u>948,386</u></u>

The statement of cash flows is to be read in conjunction with the audit report and the notes to the financial statements.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Note (i). Net cash generated from/(used in) operating activities		
Net surplus/(deficit) attributable to the Association	(197,703)	(43,210)
Non-cash flow item:		
Depreciation	10,339	10,620
Loss on scrapping of fixed assets		
Changes in assets and liabilities:		
- (Increase)/decrease in trade and other debtors	(7,292)	(7,427)
- (Increase)/decrease in prepayments	(4,650)	(8,578)
- Increase/(decrease) in trade and other payable	(2,564)	41,243
- Increase/(decrease) in income in advance	798	8,713
- Increase/(decrease) in provisions	3,212	(4,508)
	<u>(197,860)</u>	<u>(3,147)</u>
Note (ii). Cash and cash equivalents at end of financial year		
Cash at bank	224,281	447,925
Cash on hand	100	100
Cash on deposit	520,872	500,361
	<u>745,253</u>	<u>948,386</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Note 1. Statement of Significant Accounting Policies

This financial report includes the financial statements and notes of the The Grange Community Centre Incorporated, an incorporated association, which is incorporated in Victoria under the Associations Incorporation Reform Act 2012.

Basis of preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not for Profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012*. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals accounting basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the company in the preparation of the general purpose financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

a. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

b. Income Tax

The Association is exempt from paying income tax by virtue of Sections 50-50 & 50-52 of the *Income Tax Assessment Act 1997*. Accordingly, tax effect accounting has not been adopted.

c. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost where applicable, less any accumulated depreciation.

Depreciation

The depreciable amount of all property, plant and equipment was depreciated on a straight-line basis over their useful lives to the company commencing from the time the asset is held ready for use.

d. Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Provision is made for the Association's liability for long service leave from commencement of employment, not from the 5 year employment period normally accrued as industry practice.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Note 1. Statement of Significant Accounting Policies (*continued*)

e. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is an indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the income and expenditure statement.

g. Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue is brought to account when received and to the extent that it relates to the subsequent period it is disclosed as a liability.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates.

Deferred Income

Unspent grant income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

Capital Grants

Grant Income received relating to the purchase of capital items is shown as Unamortised Capital Grant and brought to account over the expected life of the asset in proportion to the related depreciation charge.

Interest Revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Donations

Donation income is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Note 1. Statement of Significant Accounting Policies *(continued)*

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 \$	2022 \$
Note 2. Cash and Cash Equivalents		
Cash at bank	224,281	447,925
Cash on hand	100	100
Cash on deposit	520,872	500,361
	<u>745,253</u>	<u>948,386</u>
Note 3. Trade and Other Receivables		
Trade debtors	12,821	5,878
Other debtors	5,268	4,919
	<u>18,089</u>	<u>10,797</u>
Note 4. Property, Plant and Equipment		
Furniture & Fittings		
At cost	37,027	37,027
Less accumulated depreciation	(29,512)	(27,836)
	<u>7,515</u>	<u>9,191</u>
Office Equipment		
At cost	24,078	21,883
Less accumulated depreciation	(13,197)	(10,797)
	<u>10,881</u>	<u>11,086</u>
Computers & Technology		
At cost	42,006	38,928
Less accumulated depreciation	(35,892)	(30,879)
	<u>6,114</u>	<u>8,049</u>
Software at Cost		
At cost	5,000	5,000
Less accumulated depreciation	(4,068)	(2,818)
	<u>932</u>	<u>2,182</u>
Total property, plant and equipment	<u>25,442</u>	<u>30,508</u>
Note 5. Trade and Other Payables		
Trade creditors	14,874	4,338
Sundry creditors & accruals	17,709	11,584
PAYGW payable	22,446	31,962
Superannuation payable	11,165	8,566
Wages payable	-	17,655
Net GST payable	7,027	1,680
	<u>73,221</u>	<u>75,785</u>
Note 6. Amounts Received in Advance		
Grants received in advance	36,866	37,820
Income received in advance	9,835	8,083
	<u>46,701</u>	<u>45,903</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Note 7. Provisions		
Current		
Annual leave	71,455	64,308
Long service leave	63,333	58,810
Rostered days off leave	894	370
Time of in lieu leave	4,236	11,611
	<u>139,918</u>	<u>135,099</u>
Non-current		
Long service leave	<u>7,694</u>	<u>9,301</u>

Note 8. Concessional Lease Arrangements

The property is leased from Wyndham City Council for a period of 4 years which commenced on 1 July 2021.

The annual rent amounts to \$1 per annum plus GST provided the organisation uses the building for the approved purpose, being a community centre.

Note 9. Related Party Transactions

The Committee Members act in an honorary capacity and are not paid for their services as Committee Members.

There were no transactions with related parties during the 2023 year.

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee, the financial report as set out on pages 2 to 12, satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and:

- 1 a. comply with Australian Accounting Standards applicable to the association; and
b. give a true and fair view of the financial position of The Grange Community Centre Incorporated as at 31 December 2023 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that The Grange Community Centre Incorporated will be able to pay its debts as and when they fall due.

This declaration is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

Chairperson



Sharon Brown



Treasurer

Marlon Anonuevo

Dated this

7th day of February 2024

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

I have audited the accompanying financial report of The Grange Community Centre Incorporated. (the Association), which comprises the balance sheet as at 31 December 2023, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

In my opinion, the financial report of the Association is in accordance with the *Australian Charities and Not for Profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012* (Victoria), including:

- i. giving a true and fair view of the Association's financial position as at 31 December 2023 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards as per Note 1, the Australian Charities and Not for Profits Commission Act 2012 and the Associations Incorporation Reform Act 2012 (Victoria).

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist The Grange Community Centre Inc to meet the requirements of the Australian Charities and Not for Profits Commission Act 2012 and the Associations Incorporation Reform Act 2012. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Name of Auditor: Frederik R. L. Eksteen

Address: Collins & Co Audit Pty Ltd
127 Paisley Street
Footscray VIC 3011

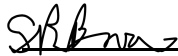
Date:

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, **Sharon Brown** and I, **Marlon Anonuevo** hereby certify that:

- (a) We are members of the committee of the The Grange Community Centre Incorporated.
- (b) We attended the annual general meeting of the association held on 7 February 2024.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This special purpose financial report was submitted to the members of the association at its annual general meeting.

Chairperson



Sharon Brown

Treasurer



Marlon Anonuevo

Dated this

7th day of February 2024

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
DETAILED STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 \$	2022 \$
OPERATING INCOME		
Activity Group Fees	105,932	219,461
Administration Fee (Net)	127	145
Children's Uniforms	1,136	85
Community Programs	2,834	1,904
Community Centre Operating Grant	72,486	70,885
Program Coordination Funding	94,380	92,580
Grants Income	26,167	34,250
Kindergarten Fees (Three Year Old)	205,295	-
OSHC Fees	468,409	492,530
Playgroup	2,779	2,298
Rent Collected	203,089	198,554
Seniors Lunch Income	1,482	3,000
Inclusion Support Funding	8,177	7,981
Donations	4,299	994
	<u>1,196,592</u>	<u>1,124,667</u>
OTHER INCOME		
Interest Income	22,937	3,268
Other Income	2,152	560
Paid Parental Leave Subsidies	30,162	-
	<u>55,251</u>	<u>3,828</u>
TOTAL INCOME	<u>1,251,843</u>	<u>1,128,495</u>
EXPENDITURE		
Administrative Expenses		
Advertising & Promotions	10,000	5,843
Bank Charges & Merchant Fees	3,153	3,414
Bookkeeping	12,278	12,513
Catering & Events	35,465	22,270
Committee Training	2,515	2,472
Computer Maintenance	3,625	4,158
Consultant Work	17,000	3,000
Legal & Accounting	2,250	3,000
Subscriptions	7,571	6,321
Technology Upgrade	71	-
Telephone & Internet	5,858	5,641
	<u>99,786</u>	<u>68,632</u>
Depreciation Expenses	10,339	10,620
Employee Related Expenses		
Employee Entitlements	2,439	(7,688)
Human Resources	5,226	3,210
Police Check	154	32
Portable LSL Expense	17,547	8,234
Staff Professional Development	16,322	8,662
Staff Uniforms	2,184	158
Superannuation	92,175	72,759
Wages - Recall	14,390	22,488
Wages & Salaries	907,427	777,893
Wages & Salaries - Paid Parental Leave	30,162	-
Workers' Compensation	39,355	6,958
	<u>1,127,381</u>	<u>892,706</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
DETAILED STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Operational Expenses		
Active After School Program	1,620	3,560
Art & Craft Supplies	1,675	2,252
Children's Gifts	821	500
Children's Portfolio's	361	590
Children's Uniforms	4,001	475
Cleaning & Rubbish Removal	2,885	3,394
Cleaning Contract	29,848	28,808
Community Programs	9,526	2,378
Debt Collection Fees	1,053	342
Durable Equipment	7,485	753
Excursions & Incursions	29,061	29,735
First Aid & OHS Supplies	1,006	2,060
Garden Maintenance	181	108
Gifts	4,766	5,945
Insurance	4,634	4,621
Maintenance	104	760
Minor Asset Purchases	2,169	5,356
Photocopier	6,684	6,114
Playgroup Expenses	489	-
Postage & Shipping	17	195
Program Consumables	1,826	2,018
Registrations	1,677	1,359
Rental Expense	78,740	78,740
Resource Books	26	27
Stationery	2,352	4,204
Storypark	2,389	3,299
Travel	1,155	1,081
Xplor	6,162	4,178
	<u>202,713</u>	<u>192,852</u>
Utilities Expenses		
Electricity	4,527	5,145
Gas	3,449	887
Water	1,351	863
	<u>9,327</u>	<u>6,895</u>
TOTAL EXPENDITURE	<u>1,449,546</u>	<u>1,171,705</u>
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u>(197,703)</u>	<u>(43,210)</u>

THE GRANGE COMMUNITY CENTRE INCORPORATED
ABN 87 240 769 718
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u>(197,703)</u>	<u>(43,210)</u>
Other Comprehensive Income for the Year	-	-
NET SURPLUS/(DEFICIT) ATTRIBUTABLE TO THE ASSOCIATION	<u>(197,703)</u>	<u>(43,210)</u>